

Beach Mosquito Control District
Regular Board Meeting
October 11, 2021

Call to Order and Roll Call. The regularly scheduled meeting of the Board of Commissioners for the Beach Mosquito Control District was called to order at 5:00 PM by Commissioner Larry Couch. Commissioner Couch, Commissioner Dean, Commissioner Smith, Legal Counsel Amy Myers, Director James Clauson, and Office Manager Lauren Dee, all present.

Approval of Minutes. Commissioner Dean presented the minutes of the September 7th and 13th, 2021 meetings moved that they be accepted as presented. Commissioner Dean made a motion to approve as presented. Commissioner Smith seconded. The motion passed unanimously.

Financial report. Commissioner Smith presented the financial report, noting the total revenue received since last meeting. Reviewed the P&L. Commissioner Smith stated the financial report should be filed for audit.

Old Business.

- A. FMCA Meeting Update - Had a good meeting in Vero Beach. Six people attended in person; the rest were virtual. The bylaw changes were made, and the updates went out to everyone with a membership. Everything seems to be moving along fine. The meeting for November in Hawks Cay is still taking place.

Attorney Report. At the last meeting a complaint from Danny Hood was given to Amy Myers for her to review and report back on. She noted Mr. Hood had 3 specific requests of the Board. Those requests included equal and fair treatment of employees, make Lee Duke the HR person, or get an outside HR person, and leadership training for all management. Amy's response to the Board on how to address the requests included hold leadership training, HR specific training for certain employees, hire a third-party HR, or hire an HR person. A lengthy discussion ensued on this topic. Amy did not have a recommendation of something the Board needed to do on the matter but did offer the Board some options of things that could be done. She felt that the Board took the complaint seriously and she also felt that the Employee

Manual was followed. The Board discussed some employment training and Amy gave some company names around the Beach that provide leadership training. Director Clauson commented that he would set up some extra training this winter for the employees.

Director report.

- A. Calendar Review – Board meeting is October 11th. October 12th and 13th Mike Reynolds from MapVision will be here on site for some training on the new version. October 12th will be the fly by during the burial ceremony for Larry Kennedy over in Tallahassee. Lauren off the week of October 18th-October 22nd. Emily is going down to FMEL for ID course October 18th-October 22nd. Mike has a Biologist Virtual meeting on October 20th. Lee will be off the end of October. FASD meeting in Sandestin on October 29th, Lauren will be attending the meeting since I will be out of town. Board meeting is November 8th. Mike is participating via Zoom in the North Carolina Vector & Mosquito Control Annual Meeting. Veterans Day holiday is November 11th. FMCA meeting is November 15th-November 18th. Thanksgiving holidays are November 25th and 26th. Cindy is taking the week of Thanksgiving off. The Christmas parade is still on the calendar for December 11th. There is currently a request to fly Mr. and Mrs. Claus over to the VFW here in the Commerce Park on December 12th. Board meeting is December 13th. Our office closure this year begins on December 20th and the employees return to work January 3rd (for the Monday crew) and January 4th (for the Tuesday crew).
- B. Operations and COVID Updates – We had 10 inches of rain last week. We will likely have lots of mosquitoes next week. We aren't having a lot of requests. The guys are finding (and treating) lots of larvae. Mike is finding some vectors and we have had a few seroconversions with the chickens. We have no other COVID cases among employees.

New business.

- A. Remembrance for Larry Kennedy, Pilot for BMCD – Commissioner Couch spoke on how great of a person Larry was and how much he will be missed here at BMCD. The Board took a moment of silence to remember

Larry. Director Clauson suggested we have a plaque made in remembrance of Larry and display in the front lobby.


- B. TRIM, Truth in Millage – The packet went out. Director Clauson called them today and they informed him they had received the packet but could not confirm compliance yet because they hadn't reviewed our packet.
- C. Budget Amendment 2021-02 – Lauren discussed the budget amendment. The amendment shifted money from the contingency line item into personal services benefits, office supplies, and capital outlay. This will be the last budget amendment for FY 2020-2021.

Any other announcements:

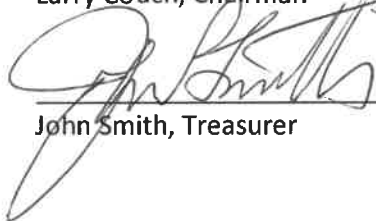
There being no other business or announcements, the meeting was adjourned at 6:10pm.



Larry Couch, Chairman



Joyce Dean, Secretary



John Smith, Treasurer